PRINCIPAL JOB POSTING

Position: School Principal
Location: Pease, MN
Start Date: July 1, 2027
Reports To: Community Christian School Board

OUR SCHOOL

Community Christian School (CCS) is a vibrant, growing, and Christ-centered community dedicated to providing an exemplary education rooted in Biblical truth. Our school is defined by a "family-feel" culture, where legacy families and new faces alike partner to help students grow spiritually and flourish personally. With small class sizes and a dedicated faculty, we pride ourselves on academic excellence that never compromises on our Christian tradition.

THE OPPORTUNITY

We are seeking a visionary and relational leader to serve as our next Principal. This is a unique opportunity for a "teacher at heart" who is called to leadership. The ideal candidate will be someone who can articulate a bold vision for Christian education while maintaining the approachability and kindness that our families value so deeply.

As Principal, you will lead our faculty in pursuit of excellence and provide a consistent, stable presence for our students—particularly as we continue to develop and strengthen our Middle School (Grades 6–8) experience.

THE IDEAL CANDIDATE

The CCS community has identified the following as essential qualities for our next leader:

- **A Vibrant Faith:** A leader who models a servant-heart and a life led by the Holy Spirit.
- **Relational Warmth:** Someone who is visible in the hallways, approachable to parents, and compassionate toward student needs.
- **Integrity & Transparency:** A communicator who leads with honesty and builds trust through clear, consistent messaging.
- **Educational Mentorship:** A leader who understands the classroom and can inspire teachers toward best practices and professional growth.

- **Strategic Vision:** Ability to work with the Board to ensure long-term sustainability and growth.

KEY REQUIREMENTS

- A committed follower of Jesus Christ in agreement with the CCS Statement of Faith.
- Minimum of 5 years of successful K-8 teaching experience.
- Strong organizational skills and experience with budget/facility management.
- Master's Degree in Educational Leadership or School Administration (preferred).
- Minnesota School Administrator License (or eligibility to obtain).

BENEFITS

- Salary range: $65,000 - $85,000
- Health insurance and retirement plan options.
- Significant tuition discount for children of employees.
- A supportive, prayerful, and collaborative working environment.

HOW TO APPLY

Interested candidates should submit the following electronically to the CCS Search Team at **terry.kok@ccspease.com**:

1. **Cover Letter** detailing your interest in Community Christian School.
2. **Current Resume.**
3. **Spiritual Autobiography** (1–2 pages describing your faith journey).
4. **Statement of Philosophy of Christian Education.**

Community Christian School does not discriminate in the employment of individuals on the basis of race, color, national or ethnic origin, disability, sex, or age. However, Community Christian School is a Christian educational institution and, in compliance with Title VII of the Civil Rights Act of 1964, reserves the right to give preference in employment based upon religion. It is our desire to build an employee community of individuals who are currently actively living out their Christian faith and are in agreement with our Educational Philosophy, Statement of Beliefs & Objectives, Statement on Marriage, Gender and Sexuality, adhering to our policies outlined in Community Christian School's Employee Handbook.