



MIDDLE SCHOOL LANGUAGE ARTS TEACHER 2024-2025 SCHOOL YEAR

Job Description:

Community Christian School in Pease, Minnesota, seeks to hire a full-time Middle School Teacher with a concentration in Language Arts for the 2024-2025 school year. The ideal candidate will work within a collaborative team to lead a self-contained and content-shared classroom. Our Middle School (grades 5 - 8) team shares teaching responsibilities allowing each teacher to teach to his or her strengths and in the subject areas they are best equipped to teach. We seek an individual excited to participate in this collaborative environment.

The ideal candidate demonstrates not only a passion to teach but a deep love and knowledge of Scripture and the desire to apply it to the lives of students. The candidate must be a professing Christian and support Community Christian's Statement of Faith and Mission Statements.

Primary Job Functions:

- Promote student engagement to inspire and encourage progress while supporting and strengthening the learning capabilities of each student
- Centers on high expectations for student growth and achievement, provides clear and intentional focus on standards, competencies, content, and curriculum, and clearly articulates what success looks like and the "why" behind what students are learning.
- Help develop curriculum to meet developmental goals and instructional activities
- Prepare lesson materials, grade papers, manage the classroom, and evaluate and give feedback to students and parents
- Exercise open and respectful communication with families, co-workers, and other school staff
- Demonstrates effective teaching practices, recognizes individual student abilities and needs, develops strategies to come alongside each student, and creates relevant and tailored learning opportunities, all through a biblical worldview.
- Create and keep records on attendance, incidents, and other noteworthy events in accordance with licensing guidelines and program policies
- Attend professional development workshops provided by Community Christian School
- Manage student behavior in accordance with the Parent/Student Handbook
- Creates a safe, positive, Jesus-centered learning environment where students are known, valued, and celebrated, and where learning time is consistently maximized so that each student can develop a learning posture, growing in both heart and skill.
- Perform other related assigned duties
- Adhere to Community Christian policies, procedures/processes, and codes outlined in the various Employee and Parent/Student Handbooks.

Education, Qualifications, and Experience:

- Hold a bachelor's degree or higher in education, a specific content area, or related field
- Bachelor's degree (B.A. or B.S.) from 4-year college or university in Education or related field
- Possess a teaching license and be able to acquire a valid MN teaching license
- Must be a Christian with a consistent testimony among his/her family, peers, and students
- Must have excellent interpersonal and customer service skills
- Ability to communicate effectively both written and verbally
- Ability to multi-task within an organization

- Ability to exercise initiative and sound judgment and to react with discretion under varying conditions
- Maintain a healthy learning environment for the students in the classroom as well as instruction while monitoring and managing students' behavior
- Ability to develop authentic relationships with students
- Teach utilizing the latest research and best practices

Compensation:

Salary range is \$33,000-40,000 per year and is commensurate with education and experience. Employee health insurance offered, 403(b) 3% match from employer, and additional benefits are included with the position.

Background Check:

CCS conducts pre-employment screening for all positions which includes a criminal background check, verification of work history, academic credentials, licenses, and certifications.

Instructions to Apply:

Attach a cover letter and resume. Resume should include all employment, job titles, job duties and name of employer for each position. Resume should also clearly illustrate how prior knowledge and experience meets the qualifications, skills & abilities of this position. Candidates who do not meet qualifications will not be considered. Email to: abanks@ccspease.com or mail to CCS, 208 East Main Street, Pease, MN 56363, Attention: Amy Banks.

About Community Christian School:

Community Christian School offers students, Preschool through 8th Grade, big opportunities in a small loving Christian environment. Established in 1914, CCS provides 100+ students a distinctly Christian education with excellent academics and a supporting community. CCS inspires students to grow spiritually, achieve academically and flourish personally!

For more information visit www.ccspease.com.

Community Christian School does not discriminate in the employment of individuals on the basis of race, color, national or ethnic origin, disability, sex, or age. However, Community Christian School is a Christian educational institution and, in compliance with Title VII of the Civil Rights Act of 1964, reserves the right to give preference in employment based upon religion. It is our desire to build an employee community of individuals who are currently actively living out their Christian faith and are in agreement with our Educational Philosophy, Statement of Beliefs & Objectives, Statement on Marriage, Gender and Sexuality, adhering to our policies outlined in Community Christian School's Employee Handbook.