



## MIDDLE SCHOOL TEACHER 2025–2026 SCHOOL YEAR

Are you a dedicated and enthusiastic teacher looking for an opportunity to inspire and shape the next generation? If so, we invite you to join our loving and supportive team at Community Christian School in Pease, Minnesota!

### **Job Overview:**

We are seeking a full-time Middle School Teacher for the 2025–2026 school year who will bring passion, creativity, and a heart for teaching to our collaborative team. At Community Christian School, we believe in the power of teamwork. Our middle school team (grades 5–8) shares teaching responsibilities, enabling each teacher to shine in their areas of expertise. We are looking for someone who thrives in this cooperative environment and is excited to contribute to our mission.

### **What We Are Looking For:**

- An engaging and inspiring educator with a deep love for teaching and a commitment to integrating Scripture into everything that you teach.
- A practicing Christian who supports Community Christian School's Statement of Faith and Mission Statements.
- Passionate about helping students grow academically, spiritually, and personally.

### **Primary Responsibilities:**

- **Inspire and Engage:** Foster student engagement to encourage progress and support each student's learning journey.
- **High Expectations:** Set and maintain high standards for student growth, clearly articulating learning goals and the "why" behind the curriculum.
- **Curriculum Development:** Collaborate with colleagues to develop and refine curriculum that meets developmental goals.
- **Classroom Management:** Prepare lesson materials, grade assignments, and provide constructive feedback to students and parents.
- **Communication:** Maintain open and respectful communication with families, co-workers, and other school staff.
- **Teaching Practices:** Employ effective teaching methods, tailor learning opportunities to individual student needs, and create a nurturing, Jesus-centered learning environment.
- **Record Keeping:** Keep accurate records of attendance, incidents, and other noteworthy events in accordance with licensing guidelines and program policies.
- **Professional Development:** Participate in professional development workshops provided by Community Christian School.

- **Behavior Management:** Manage student behavior in line with the Parent/Student Handbook.
- **Create a Positive Environment:** Cultivate a safe, positive, and Jesus-centered learning atmosphere where students feel known, valued, and celebrated.
- **Faith Integration:** Use the Teaching for Transformation framework to help students find their place in God's story.
- **Other Duties:** Perform related duties as assigned and adhere to Community Christian's policies and procedures.

**Special Preference:** Candidates with experience helping students find their place in God's story using the Teaching for Transformation framework will be given special consideration.

### **Qualifications:**

- Hold a Bachelor's degree (B.A. or B.S.) in Education or a related field.
- Possess a valid teaching license.
- Profess Christianity with a consistent testimony among family, peers, and students.
- Maintain a healthy and engaging learning environment.
- Develop authentic relationships with students.
- Utilize the latest research and best practices in teaching.
- Demonstrate excellent interpersonal and customer service skills.
- Communicate effectively, both written and verbally.

### **Compensation:**

- Competitive salary range of \$33,000–\$45,000 annually, commensurate with education and experience.
- Health insurance, 403(b) plan with a 3% employer match.
- A supportive and faith-driven school family where teachers are valued and encouraged to grow professionally and spiritually.

**How to Apply:** We would love to hear from you! Please submit a cover letter and resume detailing your experience, education, and passion for Christian teaching. Email your application to [skdrayer@ccspease.com](mailto:skdrayer@ccspease.com) or CCS, 208 East Main Street, Pease, MN 56363, Attention: Susan Koppendrayer.

Visit [www.ccspease.com](http://www.ccspease.com) to learn more about our mission and community.

Community Christian School does not discriminate in the employment of individuals on the basis of race, color, national or ethnic origin, disability, sex, or age. However, Community Christian School is a Christian educational institution and, in compliance with Title VII of the Civil Rights Act of 1964, reserves the right to give preference in employment based upon religion. It is our desire to build an employee community of individuals who are currently actively living out their Christian faith and are in agreement with our Educational Philosophy, Statement of Beliefs & Objectives, Statement on Marriage, Gender and Sexuality, adhering to our policies outlined in Community Christian School's Employee Handbook.