



EARLY CHILDHOOD TEACHER 2026-2027 SCHOOL YEAR

Job Description

Community Christian School in Pease, Minnesota, is seeking a full-time Early Childhood Teacher for the 2026–2027 school year. CCS serves students from age 3 through 8th Grade and has faithfully met a vital need in our community for 112 years by providing an education rooted in eternal purpose. As our school continues to grow, we are excited to welcome a dedicated educator to join our team. We invite individuals who are passionate about Christ-centered education to apply.

The Early Childhood Teacher should demonstrate a deep love for Scripture and a clear understanding of how to apply biblical truth in the lives of young students. This role requires a genuine passion for teaching and nurturing children in their early years of development. The ideal candidate is a professing Christian who wholeheartedly supports Community Christian School's statement of faith and mission.

Primary Responsibilities

- Foster a Christ-centered classroom that nurtures students' spiritual growth, modeling biblical truth in both teaching and relationships
- Engage and inspire students through developmentally appropriate, hands-on learning experiences
- Plan and implement curriculum and instructional activities aligned with developmental milestones and school standards rooted in a biblical worldview.
- Prepare lesson materials, manage classroom routines, and provide timely, constructive feedback to students and parents
- Cultivate a safe, healthy, and positive learning environment that supports the curriculum for physical, social, emotional, cognitive, and spiritual development of each child
- Build strong, respectful partnerships through clear and consistent communication with families, administration, and staff
- Assess and monitor student progress regularly; maintain accurate records and provide reports as required
- Guide student behavior with grace and consistency in accordance with biblical principles and the Parent/Student Handbook
- Maintain an organized, well-managed classroom that supports student independence and responsibility
- Collaborate with colleagues and administration to support student success and school initiatives
- Adhere to all Community Christian School policies, procedures, and professional expectations

- Supervise an Educational Aide to assist with routine and expectation reinforcement, student support, and student supervision.

Education, Qualifications, and Experience

- A committed follower of Jesus Christ who demonstrates a consistent Christian testimony
- Bachelor's degree (B.A. or B.S.) in Early Childhood Education or a related field
- Current teaching license; Early Childhood Education licensure preferred
- Understanding of child development and best practices in early childhood education
- Demonstrated ability to create a nurturing, structured, and engaging classroom environment
- Strong classroom management skills rooted in grace, consistency, and clear expectations
- Ability to build authentic, caring relationships with students and families
- Excellent verbal and written communication skills
- Strong interpersonal skills with a heart for serving students, families, and the school community
- Willingness to grow professionally and implement research-based instructional practices

Compensation:

Salary base is \$35,000 with upward steps commensurate with education and experience. Employee health insurance is offered, 403(b) 3% match from the employer, and additional benefits are included with the position.

Background Check Statement:

CCS conducts pre-employment screening for all positions which includes a criminal background check, verification of work history, academic credentials, licenses, and certifications.

Instructions to Apply:

Complete the application and attach a cover letter and resume. The resume should include all employment, job titles, job duties, and the name of the employer for each position. The resume should also clearly illustrate how prior knowledge and experience meet the qualifications, skills & abilities of this position. Candidates who do not meet qualifications will not be considered. Email to: skdrayer@ccspease.com

About Community Christian School:

Community Christian School serves students from age 3 through 8th Grade, providing big opportunities within a loving, Christ-centered environment. Established in 1914, CCS educates more than 120 students, offering a distinctly Christian education marked by academic excellence and a strong, supportive community. At CCS, students are inspired to grow spiritually, achieve academically, and flourish personally.

For more information, visit www.ccspease.com.

Community Christian School does not discriminate in the employment of individuals on the basis of race, color, national or ethnic origin, disability, sex, or age. However, Community Christian School is a Christian educational institution and, in compliance with Title VII of the Civil Rights Act of 1964, reserves the right to give preference in employment based upon religion. It is our desire to build an employee community of individuals who are currently actively living out their Christian faith and are in agreement with our Educational Philosophy, Statement of Beliefs & Objectives, Statement on Marriage, Gender and Sexuality, adhering to our policies outlined in Community Christian School's Employee Handbook.