



4th GRADE ELEMENTARY TEACHING POSITION 2024-2025 SCHOOL YEAR

Job Description:

Community Christian School in Pease, Minnesota seeks a full-time 4th Grade Elementary Teacher for the 2024-2025 school year beginning in August. Community Christian School in Pease serves students in grades Preschool - 8th Grade. For 109 years, CCS has helped to fill a critical need in our culture and society by providing an education that serves an eternal purpose. We are growing and if you are interested in being part of our exciting team, we encourage you to apply! Visit our webpage at www.ccspease.com find out more about CCS.

The Elementary teacher is one who displays a deep love and knowledge of Scripture and how it applies to the lives of students. This includes an ability to demonstrate a passion to teach young students. The candidate must be a professing Christian enthusiastically supporting Community Christian's statement of faith and mission statements.

Primary Job Functions:

- Promote student engagement to inspire and encourage progress while supporting and strengthening the learning capabilities of each student
- Centers on high expectations for student growth and achievement, provides clear and intentional focus on standards, competencies, content, and curriculum, and clearly articulates what success looks like and the "why" behind what students are learning.
- Help develop curriculum to meet developmental goals and instructional activities
- Prepare lesson materials, grade papers, manage the classroom, and evaluate and give feedback to students and parents
- Exercise open and respectful communication with families, co-workers, and other school staff
- Demonstrates effective teaching practices, recognizes individual student abilities and needs, develops strategies to come alongside each student, and creates relevant and tailored learning opportunities, all through a biblical worldview.
- Create and keep records on attendance, incidents, and other noteworthy events in accordance with licensing guidelines and program policies
- Attend professional development workshops provided by Community Christian School
- Manage student behavior in accordance with the Parent/Student Handbook
- Creates a safe, positive, Jesus-centered learning environment where students are known, valued, and celebrated, and where learning time is consistently maximized so that each student can develop a learning posture, growing in both heart and skill.
- Perform other related assigned duties
- Adhere to Community Christian policies, procedures/processes, and codes outlined in the various Employee and Parent/Student Handbooks.

Education, Qualifications, and Experience:

- Hold Bachelor's degree (B.A. or B.S.) from 4-year institution in Education or related field
- Hold current teaching license
- Profess Christianity with a consistent testimony among family, peers, and students
- Maintain a healthy learning environment for the students in the classroom as well as instruction while monitoring and managing students' behavior
- Develop authentic relationships with students
- Teach utilizing the latest research and best practices in the classroom

- Demonstrate excellent interpersonal and customer service skills
- Utilize effective communication both written and verbally

Compensation:

Salary range is \$33,000-40,000 per year and is commensurate with education and experience. Employee health insurance offered, 403(b) 3% match from employer, and additional benefits are included with the position.

Background Check Statement:

CCS conducts pre-employment screening for all positions which includes a criminal background check, verification of work history, academic credentials, licenses, and certifications.

Instructions to Apply:

Attach a cover letter and resume. Resume should include all employment, job titles, job duties and name of employer for each position. Resume should also clearly illustrate how prior knowledge and experience meets the qualifications, skills & abilities of this position. Candidates who do not meet qualifications will not be considered. Email to: abanks@ccspease.com or mail to CCS, 208 East Main Street, Pease, MN 56363, Attention: Amy Banks.

About Community Christian School:

Community Christian School offers students, Eagle's Nest Preschool through 8th Grade, big opportunities in a small loving Christian environment. Established in 1914, CCS provides 100+ students a distinctly Christian education with excellent academics and a supporting community. CCS inspires students to grow spiritually, achieve academically and flourish personally!

For more information visit www.ccspease.com.

Community Christian School does not discriminate in the employment of individuals on the basis of race, color, national or ethnic origin, disability, sex, or age. However, Community Christian School is a Christian educational institution and, in compliance with Title VII of the Civil Rights Act of 1964, reserves the right to give preference in employment based upon religion. It is our desire to build an employee community of individuals who are currently actively living out their Christian faith and are in agreement with our Educational Philosophy, Statement of Beliefs & Objectives, Statement on Marriage, Gender and Sexuality, adhering to our policies outlined in Community Christian School's Employee Handbook.