



4th GRADE TEACHER 2026-2027 SCHOOL YEAR

Job Description

Community Christian School in Pease, Minnesota, is seeking a full-time 4th Grade Teacher for the 2026–2027 school year. CCS serves students from age 3 through 8th Grade and has faithfully met a vital need in our community for 112 years by providing an education rooted in eternal purpose. As our school continues to grow, we are excited to welcome a dedicated educator to join our team. We invite individuals who are passionate about Christ-centered education to apply.

The Elementary Teacher should demonstrate a deep love for Scripture and a clear understanding of how to apply biblical truth in the lives of students. This role requires a genuine passion for teaching and guiding students in their spiritual, academic, and social development. The ideal candidate is a Christian who enthusiastically supports Community Christian School's statement of faith and mission.

Primary Responsibilities

- Cultivate a Christ-centered classroom that promotes student engagement, inspires curiosity, and encourages each student's academic and spiritual growth.
- Maintain high expectations for student achievement by delivering standards-based instruction with clear learning goals, helping students understand both what they are learning and why it matters.
- Develop and implement engaging lesson plans and curriculum that support developmental goals and foster critical thinking.
- Assess student progress through a variety of methods; provide timely, constructive feedback to students and clear communication to parents.
- Create a structured, well-managed classroom environment that maximizes instructional time and supports positive student behavior in alignment with school expectations.
- Build strong, respectful relationships with students, families, and colleagues through consistent and open communication.
- Partner with staff and administration to support a unified school mission and contribute to a collaborative team environment.
- Foster a safe, positive, and nurturing classroom where students feel known, valued, and encouraged to grow both academically and in their faith.
- Perform additional duties as assigned in support of the school's mission.
- Experience helping students find their place in God's story using the Teaching for Transformation framework will be given additional consideration.

Education, Qualifications, and Experience

- A committed follower of Jesus Christ who demonstrates a consistent Christian testimony
- Bachelor's degree (B.A. or B.S.) in Early Childhood Education or a related field
- Current teaching license
- Demonstrated ability to create a nurturing, structured, and engaging classroom environment
- Strong classroom management skills rooted in grace, consistency, and clear expectations
- Ability to build authentic, caring relationships with students and families
- Excellent verbal and written communication skills
- Strong interpersonal skills with a heart for serving students, families, and the school community
- Willingness to grow professionally and implement research-based instructional practices

Compensation:

Salary base is \$35,000 with upward steps commensurate with education and experience. Employee health insurance is offered, 403(b) 3% match from the employer, and additional benefits are included with the position.

Background Check Statement:

CCS conducts pre-employment screening for all positions which includes a criminal background check, verification of work history, academic credentials, licenses, and certifications.

Instructions to Apply:

Complete application and attach a cover letter and resume. The resume should include all employment, job titles, job duties, and the employer's name for each position. The resume should also clearly illustrate how prior knowledge and experience meet this position's qualifications, skills & abilities. Candidates who do not meet qualifications will not be considered. Email to: skdrayer@ccspease.com

About Community Christian School:

Community Christian School serves students from age 3 through 8th Grade, providing big opportunities within a loving, Christ-centered environment. Established in 1914, CCS educates more than 120 students, offering a distinctly Christian education marked by academic excellence and a strong, supportive community. At CCS, students are inspired to grow spiritually, achieve academically, and flourish personally.

For more information visit www.ccspease.com.

Community Christian School does not discriminate in the employment of individuals on the basis of race, color, national or ethnic origin, disability, sex, or age. However, Community Christian School is a Christian educational institution and, in compliance with Title VII of the Civil Rights Act of 1964, reserves the right to give preference in employment based upon religion. It is our desire to build an employee community of individuals who are currently actively living out their Christian faith and are in agreement with our Educational Philosophy, Statement of Beliefs & Objectives, Statement on Marriage, Gender and Sexuality, adhering to our policies outlined in Community Christian School's Employee Handbook.