



## Assumption of the Risk, Release of and Hold Harmless from Liability Relating to Coronavirus/COVID-19

The novel coronavirus COVID-19 ("COVID-19"), has been declared a worldwide contagious pandemic. Community Christian School ("CCS") has put in place preventative measures to reduce the spread of COVID-19; however, CCS cannot guarantee or assure you that your student (which term shall include a child for whom you are the guardian), parents or other family members will not become infected with COVID-19 after attending classes, activities and events at, or sponsored, arranged or allowed by CCS (collectively "School Events"). Attending School Events could increase your students, parents, and other family members' risk of contracting COVID-19.

By signature, I acknowledge the contagious nature of COVID-19 and voluntarily assume the risk on behalf of my student, that my student, or we as parents or other family members may be exposed to or infected by COVID-19 by attending School Events and that such exposure or infection may result in personal injury, illness, permanent disability, and/or death.

On my behalf, and on behalf of my child, immediate and extended families, I hereby waive, release, covenant not to sue, discharge, and will hold harmless Community Christian School (including the Early Education Programs), its officers, directors, employees, agents, and representatives, of and from all claims, liabilities, actions, damages, costs, or expenses of any kind, including without limitation reasonable attorney's fees and costs, in any way arising from or out of or relating to, directly or indirectly, COVID-19 infection of my student, immediate family, family members or anyone else that I or my child may come into contact with, and any effects thereof, whether a COVID-19 infection occurs before, during, or after participation in any School Events.

List all student Name(s) \_\_\_\_\_

Parent/Guardian Signature: \_\_\_\_\_ Date: \_\_\_\_\_

### **EXEMPTION NOTIFICATION FOR COMMUNITY CHRISTIAN SCHOOL**

By checking this box, you are indicating that there is a reason or "variety of reasons" (Executive Order 20-81, Section 8, 10 – 12, and addendum FAQ, pg. 5) for \_\_\_\_\_ not wearing a face covering, whereupon we will comply with the Executive Order to "not confront a person about why they are not wearing a face covering ..." (Executive Order 20-81, addendum FAQ, pg. 5)

**THIS DOCUMENT MUST BE RETURNED TO CCS BY AUGUST 28, 2020**

#### **Governor Walz's Executive Order 20-81**

<https://www.leg.state.mn.us/archive/execorders/20-81.pdf>

#### **Frequently Asked Questions About Requirement to Wear Face Coverings**

<https://www.health.state.mn.us/diseases/coronavirus/facecoverfaq.html>

#### **Depression, PTSD, & Other Mental Health Conditions in the Workplace: Your Legal Rights. U.S. Equal Employment Opportunity Commission.**

<https://www.eeoc.gov/laws/guidance/depression-ptsd-other-mental-health-conditions-workplace-your-legal-rights#:~:text=Your%20employer%20may%20ask%20you,an%20accommodation%20because%20of%20it.>